

General Risk Assessment



Risk Area	Risk Description	Likelihood (L/M/H)	Impact (L/M/H)	Current Controls	Actions Required	Risk Owner	Review Date	Likelihood Score	Impact Score	Total Risk Score
Safeguarding	Failure to identify or report abuse	Low	High	DSL appointed, DBS checks, safeguarding training, reporting procedures	Refresher training every 2 years; posters displayed	DSL	Quarterly	1	3	3
Health & Safety	Accident/injury in boxing gym	Medium	High	Gym inspections, PPE use, first aiders, risk assessments	Regular equipment checks; fire drill with NHS site	Gym Lead Coach	Quarterly	2	3	6
Data Protection	Data breach (lost laptop, mis-sent email)	Medium	High	Passwords, encrypted storage, GDPR training	Introduce 2FA logins; update privacy notice	DSL/Trustee	Quarterly	2	3	6
Financial	Funding shortfall affecting operations / Current reliance on MFN event	High	High	Budget monitoring, diverse funding bids	Develop reserves policy; broaden income streams	Treasurer	Quarterly	3	3	9
Staffing	Reliance on small team → absence impacts delivery	Medium	Medium	Zero-hours support, trustee oversight	Recruit/train more volunteers; succession planning	Manager	Bi-Annual	2	2	4
Reputational	Negative media or complaint mishandled	Low	Medium	Complaints policy, safeguarding policy, trustee oversight	Media response plan; staff training	Trustees	Annual	1	2	2
Compliance	Failure to meet NHS/Charity Commission standards	Low	High	Regular reviews, trustee oversight, policies in place	Annual audit; trustee training	Chair	Annual	1	3	3
Health & Safety	Accident/injury out during an activity or other premises	Medium	High	Next of kin contact details obtained, relevant medication to hand, first aiders / first aid kit, risk assessments	Register of attendees and their contacts, waivers?, fire procedures aware from other gym	Gym Lead Coach	Quarterly	2	3	6
Safeguarding	Participant going missing from the group	Medium	High	Provide all participants with contact details for the group leader, agree a meeting point		Gym Lead Coach	Quarterly	2	3	6